



WORKING AT DINE

At **Dine Brands**, we celebrate success as we passionately nurture (and grow) the world's most loved restaurant brands. We are innovators that embrace new ideas and creativity. We value openness, authenticity, commitment, personal accountability, and foster a collaborative, welcoming environment that helps us all **Dine Together**.

OUR VALUES



TAKE RESPONSIBILITY

We are accountable and can be trusted to deliver exceptional results.



FURTHER TOGETHER

We can only reach our potential by working together.



ALWAYS BETTER

We know innovation is a catalyst for everyday improvement and long-term growth.



RECOGNIZE THE GOOD

We appreciate great people, great work and the impact we can have on those around us.



EMBRACE ALL

We are strengthened by our differences as an organization and as a business.

LIFE AT DINE

DINE LEARNING

Our Dine Learning platform — integrated with LinkedIn Learning — provides our team members with opportunities for personal and professional growth, empowering them to live by our value of *Always Better*. The platform offers unique education paths targeted to align with our team members' career goals and personal interests.



EMBRACE ALL DAY

Dine's Embrace All Day provides Paid Time Off (PTO) for team members to volunteer to support philanthropy efforts of their choosing or take time off to acknowledge a day that is culturally important to them. We believe we are all strengthened by our differences and each of us has the power to make an impact.

TEAM MEMBER RESOURCE GROUPS

Dine Brands' strength comes from the diverse backgrounds, cultures, and experiences our team members bring to our table. We bring our *Embrace All* value to life through our Team Member Resource Groups (TMRGs), which are member-led organizations within Dine designed to support our team members, expand innovation, and create opportunities for career development.

WORKPLACE CULTURE

We are proud of the inclusive and recognition-driven culture we've built around our promise of uniting communities over great food and memorable dining experiences. Dine Brands is a casual environment allowing team members to gather, collaborate, and celebrate. From our flexible work schedule to Half-Day Fridays, Dine Brands continues to cultivate an engaging and enjoyable culture that places an emphasis on work-life balance.

GIVING BACK

The Dine Brands family enriches our communities' by contributing to projects and organizations doing admirable work — such as reducing food insecurity, empowering underrepresented groups, and helping people experiencing disruptive events. The Dine Foundation and our TMRGs have provided support to worthy organizations across the country, including the Boys and Girls Club, Harvesters Community Food Network, the Trevor Project, First Tee of Greater Pasadena, and Girls on the Run.



Dine Brands Global is one of the world's largest full-service dining companies and franchisor of Applebee's Grill + Bar and IHOP, two of America's most iconic and enduring brands. To learn more visit dinebrands.com or email careers@dinebrands.com.